

Bethany Lutheran Early Learning Center Family Handbook



151 Tremont Street, Port Orchard, WA
360-876-1300

WELCOME

Welcome to Bethany Lutheran Early Learning Center. What a precious gift from God you have been given in your child! What an important time early childhood is! Your child is learning at an amazing rate. He/she is learning to build relationships, to trust, to share, to use manners, to be creative, to be a problem solver – the list is endless. We want to partner with you in providing a loving atmosphere that will challenge, stimulate, and encourage your child to be what God has made him/her to be.

This *Family Handbook* was designed to let you know about the policies and procedures that Bethany Lutheran Early Learning Center has in effect. If you have any questions or concerns regarding this handbook please feel free to ask. You will be notified of any changes in this handbook either by mail or by a note sent home with your child.

OUR MISSION AND VISION

MISSION:

Bethany Lutheran Early Learning Center exists to shine the light of Christ's love to our preschool and their families.

VISION:

Bethany Lutheran Early Learning Center will partner with parents in providing the highest care for their children, promoting quality growth and unity in their families, and developing strong godly character in each eternal soul.

STATEMENT OF CONFESSION

Bethany Lutheran Early Learning Center operates as a service of Bethany Lutheran Church; therefore, all Biblical teaching will adhere to the teachings of The Evangelical Lutheran Synod of which it is a part. We believe that there is one triune God – Father, Son, and Holy Spirit. We believe that we are saved from sin only by the life, death, and resurrection of the Son, Jesus, and that the Holy Spirit works faith in our hearts so that we may enter the kingdom of heaven.

While we recognize and accept children and families from any religious background, we reserve the right to teach in accordance with the teachings of Bethany Lutheran Church.

For more details on the teachings at Bethany Lutheran, please feel free to talk with the director or pastor.

BETHANY LUTHERAN CHURCH

Bethany Lutheran Church, founded in 1945, is a member of the Evangelical Lutheran Synod (ELS). Sunday worship is at 8:15 and 11:00AM, with Bible Class and Sunday School at 9:45AM. Bethany Lutheran also offers a free course for all adults who are interested in re-acquainting themselves with the basic teachings of the Bible or for those interested in church membership. Please speak with the pastor about these and other classes.

GOALS AND OBJECTIVES

GOALS:

Bethany Lutheran Early Learning Center will:

- serve the whole child in the following domains: communication, cognition, social/emotional skills, motor, creative expression skills, and the spiritual;
- serve the whole family in developing their child and other ways as appropriate;
- share the gospel of Jesus Christ at every opportunity.

OBJECTIVES:

Bethany Lutheran Early Learning Center provides a program that focuses on the development of the whole child. Our staff is dedicated to providing the children with a loving environment that will stimulate, challenge, and encourage them to be what God has made them to be in all domains of development. The spiritual aspect of your child's development is very vital and essential part of his/her overall development. It is this aspect of our training program that makes Bethany Lutheran Early Learning Center special and sets us apart from many other early childhood programs.

ELIGIBILITY REQUIREMENTS

Bethany Lutheran Early Learning Center accepts children ages 3 to 5 to all the rights, privileges, programs, and activities made available to students at the center. It does not discriminate based on race, color, religion, national origin, ancestry, physical handicap, or gender in administration of its educational policies, admission policy, and other center-administered programs. All children must be fully potty trained by the time of their first day of attendance.

ENROLLMENT PRIORITY

Both our full day and half day programs have limited openings. Enrollment will be on a first-come, first-served basis, depending on program availability.

Enrollment will be considered in the following order:

1. Registration for the 5 full day program
2. Registration for the 5 half day program

REGISTRATION PROCESS

Once your child is accepted into our program, the following documentation is required:

- It is very important that we have up-to-date emergency information and phone numbers where we may reach you in an emergency. (Please advise the director of any changes as soon as possible.)
- We must have updated records of all required immunizations on file.
- It is vital that you inform us of the individual/s authorized to pick up your child. You must provide the name of several local contacts that can pick up and care for your child in case of emergency, lateness, or illness. This is for your child's protection. We cannot release your child to anyone who is not listed on your form unless prior arrangements have been made. Our caregivers and staff will ask for identification when the identity of the adult is not known.
- Each child should have on record the date of their last physical exam or the date the child was last seen by a health care provider.

REGISTRATION PROCESS, continued

- All children must have the required enrollment forms turned into our office prior to enrollment into our program. Forms and information must be kept up-to-date to continue in the program.

DISMISSAL PROCESS

The Board of Education may at any point determine that a student's enrollment is no longer in the best interest of the school. In such cases the student will be dismissed.

FEES

Registration and tuition rates will be reviewed and adjusted annually by the director and Bethany Lutheran School Board.

Registration fee \$50

(Registration fees will hold a child's enrollment spot for three months or the duration of the summer program. After three months, tuition fees will be collected or the child's enrollment spot will be given to another student.)

Preschool Programs:

5 day: full day	\$178.50/week
5 day: half day	\$96.25/week

Additional fees

Late pick-up fee for half day (after 12:15PM)	\$1.00/minute
Late pick-up fee for full day (after 6:00PM)	\$1.00/minute
Sick child fee (begins 1 hour after being notified)	\$1.00/minute
Lunch food supplement	\$1.00/item
Hot lunch program	\$4.00/meal

Fees shall not be waived for holidays, except for Christmas and Spring breaks.

Fees will not be reduced when your child does not attend.

PAYMENT PROCEDURE

Bethany Lutheran Early Learning Center uses TADS (an online school management program) to process tuition payments. Tuition is divided into nine monthly payments. Payments can be made weekly, bi-weekly, or monthly.

Tuition is due monthly, according to your pre-selected payment date in your TADS profile.

A late fee may be assessed.

Any account two weeks past due will result in termination of your child from the program unless special arrangements have been made with the director.

A two-week written notice must be given before withdrawing a child. Charges will continue for two weeks after the written notice is given. If a child is withdrawn without two-weeks notice the initial deposit will not be returned.

You may make tuition payments through TADS, check, or money order. Checks are to be made payable to **Bethany Lutheran ELC**. Cash is **not** accepted.

Returned checks are subject to a service charge.

TIME AND DAYS OF OPERATION

Bethany Lutheran Early Learning Center will be open:

Monday – Friday: 6:30AM – 6:00PM

We will be closed on the following holidays:

- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving (Thursday & Friday)
- December 24-January 1
- MLK Day
- President's Day
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Bethany Lutheran Early Learning Center will close one additional week during the year for cleaning, sanitizing, and maintenance reasons. The dates for that week will change annually, but will be in spring. Advance notice of that week will be given. Please see the Early Learning Center yearly calendar for more information. Bethany Lutheran Early Learning Center reserves the right to close periodically throughout the year as circumstances may require. In the event that such a closure takes place, parents will be given as much advance notice as the circumstances allow.

ARRIVAL & DEPARTURE

Children must be brought into class by an adult and checked in the classroom sign-in sheet. Children cannot walk into the school alone nor sign in on their own. The person who picks up your child must also sign out on the sheet. Please understand that this is a safety precaution for all of the children at Bethany Lutheran Early Learning Center.

Each child will have a list of people who are allowed to pick him/her up at the end of the day. Children will only be released to the parents of the child or authorized persons listed on the enrollment form. Photo ID is needed before a child will be released to someone unknown to our staff. A written note should be made and given to the teacher if there are irregular arrangements for the day. Our staff cannot accept verbal instructions or a verbal verification.

Parents/Guardians will be charged \$1.00 for every 1 minute after 6:00PM they are late picking up their child. The fee will be used to cover the additional time the teacher was forced to remain at the center. If the child has not been picked up by 6:15, the staff member will make an effort to get in touch with the parents/guardians. If no one has called or arrived by 6:30, the alternate pickup or emergency contacts on the enrollment form will be contacted. If no one has called or arrived by 7:00, the necessary authorities may be called.

ATTENDANCE

Your child should be at school no later than 9:00am each day.

If your child is sick or not going to be at school, please call the school office (360-876-1300) and leave a message for his or her classroom teacher.

If your child is going to be gone for an extended period of time, please inform the director or your child's teacher.

DAILY SCHEDULES

Half Day

8:00-8:15	Table time
8:15-8:30	Carpet time: Books, songs, & calendar
8:30-9:00	Planning & Work
9:10-9:30	Clean up & Recall
9:30-9:45	Carpet time: Books, songs, & Pledge of Allegiance
9:45-9:55	Bathroom
9:55-10:15	Snack & Independent books
10:15-10:30	Movement: Group 1 Music: Group 2
10:30-10:45	Movement: Group 2 Music: Group 1
10:45-11:15	Small Group Project
11:15-11:45	Bible Story & Songs
11:30-12:00	Outside play
12:00	Good bye song

Full Day

6:30-8:15	Table toys Breakfast served until 7:45 for full day students
8:15-8:30	Carpet time: Books, songs & calendar
8:30-8:45	Movement: Group 1 Music: Group 2
8:45-9:00	Movement: Group 2 Music: Group 1
9:00-9:15	Carpet time: Books, songs, & Pledge of Allegiance
9:15-9:25	Bathroom break
9:25-9:45	Snack & Independent books
9:45-10:00	Bible Story & Songs
10:00-10:30	Small group Project
10:30-11:00	Outside play
11:00-11:40	Planning & Work
11:40-12:00	Clean up & Recall
12:00-1:00	Lunch & Rest readiness
1:00-2:30	Rest
2:30-3:00	Table toys
3:00-3:15	Carpet time: Books and songs
3:15-3:45	Snack & Independent books
3:45-4:00	Small Group Project
4:00-6:00	Extended play

CURRICULUM

Bethany Lutheran Early Learning Center uses a curriculum that provides each child with developmentally appropriate activities and experiences. These activities and experiences contribute to the development of the whole child: spiritually, physically, intellectually, socially, emotionally. The high quality curriculum encourages children to learn by:

- constructing their own understanding
- learning through peers
- discovery through self-initiated and spontaneous play
- learning through senses and physical activities
- participating in teacher-planned and teacher-structured activities, projects, and experiences

The curriculum also stresses the importance of developmental key indicators or key experiences. A routine is also an important part of the curriculum. This enables the children to have smoother transitions because they know what to expect during the day. Bible story time will also be a part of each day.

Throughout the day positive social interactions will be encouraged. The children will learn to share, communicate, cooperate, and care. They will develop a true feeling of self-worth as they learn to make positive choices, develop self-sufficiency, and realize true love through Jesus Christ. By combining God, families, and teachers, Bethany Lutheran Early Learning Center will provide a rich educational environment for each child.

Children between the ages of three and five, are making developmental strides and express a huge interest in the world around them. They learn by experience and doing. They display a growing interest in reading and writing. The children will be engaged in age appropriate activities that incorporate language arts, math concepts, science exploration, and social science skills.

BIBLE & CHAPEL TIME

Bethany Lutheran Early Learning Center wants each child to have an understanding of the love that Jesus has for him/her. Every day the children will have an opportunity to grow in their faith by hearing God's Word via stories, finger plays, songs or plays. Bible time will also include Bible songs, activities, and simple memory treasures from the Bible. Students will also have a chapel time with the church's pastor. Bible Time is based on the Voyages curriculum. The newsletter will contain information regarding the lesson taught, memory treasures, and parent activities. If you would like to know more about what your child is learning contact the director or pastor.

Each Wednesday, the Early Learning Center will join the grade school to attend chapel. The Early Learning Center students will each be assigned a "Big Kid Buddy" from the upper grade class. The "Big Kid Buddy" will sit with his or her "Little Buddy" during chapel. The upper graders will never be left alone with the children. Teachers will be present at all times.

REST TIME

Children will have an active morning; therefore they will be given the opportunity to rest or nap. If a child is unable to sleep, he/she may play quietly on his/her cot so as not to disturb the other children. Each child will be given his/her own cot. Parents should provide a small blanket and pillow for rest. Parents are responsible for taking the blanket home to wash each week, or as needed.

Sleeping buddies (stuffed animals) from home are encouraged if the child needs a "friend" to help get to sleep. Sleeping buddies will stay "sleeping" in the child's backpack or cubby before and after nap time. If the "friend" needs to be washed, it will be sent home for you to launder.

TELEVISION & COMPUTER POLICY

Children in the beginning years of life learn so much by interacting with other people. That is why it is our policy that watching television daily while at the center is inappropriate. On special occasions, such as parties or multiple days inside due to weather, the children may watch a short video to change the daily routine. Television and movies will not, in themselves, be methods of child care or behavior management.

CLASS SIZE & RATIO

Bethany Lutheran Early Learning Center will remain at or under the legal requirement for class size and ratio in order to provide quality care for your children.

Preschool: 1 adult per 10 children
(potty trained 3 years old – 5 years old)

SPECIAL NEEDS

Bethany Lutheran Early Learning Center cannot meet the needs of all children, especially those with severe disabilities. If the staff cannot adequately meet the child's need, we will suggest agencies through which parents can receive help.

BEHAVIOR GUIDANCE PROCEDURES

At Bethany Lutheran Early Learning Center, training and discipline are blended with God's love and concern. Discipline needs to be firm, consistent, and constructive. A child needs to know what is expected before he/she can obey. Guidelines reassure children that they are loved and there is concern for them.

Two behavior goals will be communicated to the children. These are:

1. The love of Jesus motivates children to live as the Lord expects.
2. Children show love through words and actions.

A positive environment will be fostered in the following manner:

1. Children will be encouraged in their positive behaviors, negative and destructive behaviors will be minimized.
2. All of the staff will be knowledgeable of three and four year old developmental stages, family backgrounds, special needs, interests and medications (if any) in dealing with each individual child.

BEHAVIOR GUIDANCE PROCEDURES, continued

3. Children will be reminded of appropriate behavior, and then helped to approach the problem situation with a new perspective or his/her attention will be diverted to a new activity.
4. Staff will avoid unsafe activities to protect staff and children.
5. When discipline is needed it will be administered immediately so that not only the child's behavior is influenced, but more important the child's attitude about himself/herself and about proper and improper behavior.

PROHIBITED STAFF ACTION

All corporal punishment and humiliating techniques to control behavior are not allowed by any staff person. Corporal punishment includes rough handling, shoving, shaking, slapping, pinching, and spanking. Humiliating and emotional abuse includes name calling, shaming, derogatory remarks about the child, or using language that threatens or frightens the child. A child will not be mechanically restrained in a manner such as tying.

BEHAVIOR CONSEQUENCES

Our staff is committed to modeling Christian attitudes. The goal of discipline is to teach. Your child will be dealt with constructively at all times. A child will never be disciplined in such a way that is frightening or demeaning. The teachers use love, encouragement, and praise. Desirable behaviors are emphasized. Should behavior problems occur, positive guidance will be offered and behavior redirected.

Continual behavior problems will be brought to the attention of the parent. Increased staff guidance and time will need to be implemented if a child's behavior is

persistently unacceptable. The staff will observe, record, and report the behavior of the child. A plan will be developed to address the behavior and a consultation will be held with the child's parents/guardians, other staff persons, and professionals when appropriate.

No child will be separated from the group unless the staff has tried less intrusive methods of guiding the child's behavior, which have been ineffective, and the child's behavior threatens the well being of the child or other children in the center. A child who requires separation from the group will remain within an enclosed part of the classroom where the child can be continuously seen and heard by a staff person. When separation from the group is used as a behavior guidance technique, the child's return to the group will depend on the child's stopping or bringing under control the undesired behavior. The child will be returned to the group as soon as the behavior lessens or stops.

PERSISTENT NEGATIVE BEHAVIORS

Occasionally a child might exhibit persistent behaviors that require more attention than our staff is able to give to him/her. In this case, the director, teacher, and parents/guardians will meet together to decide what is in the best interest of all parties involved.

PARENTAL INVOLVEMENT

Parents/Guardians are a child's first and most important teacher; therefore, we make every effort to partner with parents in their children's education.

- Assessments: Three times each year teachers will assess your child's development. Two of the assessments will be sent home and one will be used as a discussion guide during the parent/teacher conference.

PARENTAL INVOLVEMENT, continued

- Parent/Teacher conferences: One time each year parents and teachers will meet to discuss the child's development. Additional conferences may be arranged.
- Classroom participation: We strongly encourage both moms and dads to spend some time in their child's classroom. You may do this at any time your child is in the classroom. We also plan parent talents into the curriculum and would be delighted if you could share what you know (guitar playing, juggling, coming in uniform, etc.).
- Get-togethers: Each year Bethany Lutheran will arrange a few times for families and staff to get to know each other better. There will be food, games, and fun for all.
- Worship with us! Consider attending a chapel service with your child. It is the highlight of our week. Your child would love to tell you about their best friend, Jesus.
- Do lunch!: Consider scheduling a lunch date with your child. Your child would love for you to meet their friends and they would be able to show you what they do during the day!

Parents choosing to participate in the Early Learning Center by helping in the classroom or being present for parties, must sign the Parent Participation form. This is to protect all of our children at Bethany Lutheran Early Learning Center, and to ensure that no adults are in contact with our children that have been previously involved in any kind of improper or immoral behavior with any child.

HEALTH POLICY

Bethany Lutheran Early Learning Center is committed to providing a safe and healthy environment for our children and staff. If your child has a cold or symptoms of illness or needs to remain indoors, it would be best to keep the children home. Please contact the center if your child will not be coming to school due to illness (360-876-1300).

If a child becomes ill while at the center we will make sure that he/she is comfortable and away from the rest of the children. We do not have the facilities to care for sick children, so it is important that he/she be picked up as soon as possible.

Your child will be sent home if any of the following symptoms are observed:

- A fever over 100 degrees with other symptoms of illness
- A skin rash not identified by a practicing physician
- Infected area of skin (impetigo, ringworm)
- Three incidents of diarrhea in one day
- Unusual or unexplained loss of appetite, fatigue, irritability, or headache
- Vomiting
- Evidence of head lice
- Persistent coughing
- Discharge or drainage from eyes, nose, ears, or open sores
- Conjunctivitis (pink eye)
- Sore throat
- Pain that interferes with normal activities
- Chills or achiness

HEALTH POLICY, continued

If you are unsure whether or not your child may attend, please contact Bethany Lutheran Early Learning Center before bringing him/her to the center.

In the event that your child has a contagious disease, your child may not come to the center. We must be informed of the disease so notice of possible exposure can be given to all families enrolled. A child with a communicable disease will be readmitted to the center only after allowing for the longest usual incubation of the disease or with a signed statement from your physician.

Your child needs to be symptom-free for 24 hours before returning to school.

MEDICATION

Bethany Lutheran Early Learning Center will not administer any prescription medication without the written consent of a practicing physician.

All children may keep a bottle of sunscreen labeled with his/her name to be applied by staff as needed.

Children who are in need of long-term medicine, such as an Epi-Pen or asthma inhaler, are required to keep a three-day supply of medicine at the center in case of a disaster. Please see the Crisis Handbook for more information.

A state required Health Care Summary and Immunization Record needs to be kept on file. This record must be on file from the first day of the child's attendance.

MEDICAL EMERGENCY

In an emergency a teacher will administer First Aid. All teachers maintain current First Aid and CPR cards. If necessary, paramedics will be called. The person in charge will accompany the child to the emergency room and stay with the child until the parents/guardians arrive. Parents are financially responsible for emergency room costs.

CHILD ABUSE/NEGLECT

All childcare providers are required to report all incidents of suspected or actual child abuse or neglect of children. We are obligated by law to report such instances to the proper authorities.

STAFF HEALTH REQUIREMENTS

A tuberculin test is required for all staff. When teachers are sick they will stay home.

SUBSTANCES

Bethany Lutheran Early Learning Center is a smoke-free environment. At no time will parents, staff, or others smoke in the building, or around children. There will be no consumption of alcohol or use of illegal drugs around any children at Bethany Lutheran Early Learning Center.

INSURANCE

Bethany's programs are covered with appropriate public liability insurance under the umbrella of Bethany Lutheran Church's policy with Church Mutual. All health or other types of insurance are the responsibility of the parents or guardian of the child.

PROGRAM ORGANIZATION

The Bethany Lutheran Early Learning Center director is responsible for the planning and implementation of the program. The director is the supervising authority of all program staff personnel. In addition, the director is responsible for the care and general management of the children and childhood staff. Bethany Lutheran Early Learning Center is a service of Bethany Lutheran Church. Therefore, the director and staff are supervised by the Bethany Lutheran School Board and the voters of Bethany Lutheran Church.

PROCEDURES & POLICY CHANGES

Procedures and policies will be upheld as stated in this family handbook. As changes are made to policies or procedures that affect parents or children, parents will be notified in the form of a school newsletter or by mail at least two weeks prior to the change. Parents wishing to suggest policy or program changes are asked to share their suggestions with the director.

EMERGENCY CLOSURES

Should the need arise to close due to an emergency situation, parents will be contacted as soon as possible to pick up their children. **In case of a snow or ice emergency, Bethany Lutheran Early Learning Center will close when the South Kitsap School District closes.**

CHILD'S FILE

Each child will have a file kept in the Bethany Lutheran Early Learning Center office. This file will include the child's name, date of birth, gender, application, start date, daily attendance, health assessment, immunization record, doctor information, hospital information, parents/guardians information, emergency contacts, emergency medical record, incident reports, medication record, and payment record. The information in this file is available for the parents or legal guardian of the child to view at any time.

NEWSLETTER & NOTES

A regular newsletter is sent home to the parents explaining our school program and activities each week. **Please read all communications carefully!** Coming activities and other important items are included in these communications.

PARENT/TEACHER/CHILD CONFERENCES

Parents/Guardians and teachers will meet together one time each year to discuss the child's development and accomplishments. The child's second assessment will be used as a discussion guide during the conference. The parents and teacher may schedule additional conferences.

FIELD TRIPS

We will not be transporting children for field trips that take them off the Bethany Lutheran Early Learning Center campus. To still provide children with similar experiences, visitors (dentist, doctor, fire fighters, etc.) will be set up to visit the school.

MEALS

Children will wash their hands before and after eating meals and snacks.

Breakfast may be brought from home if the child arrives at school before 7:30.

We offer hot lunch and milk provided by the South Kitsap School District for an additional charge of \$4/lunch.

Parents who choose not to use this service are welcome to pack their own lunches provided they are sure to send well-rounded meals that meet USDA requirements. Each meal the child eats at the center must contain:

- A dairy product (such as milk, cheese, yogurt, or cottage cheese)
- Meat or meat alternative (such as beef, fish, poultry, legumes, tofu, or beans)
- A grain product (such as bread, cereal, bagel, or rice cake)
- Fruits or vegetables (two fruits or two vegetables or one fruit and one vegetable to equal the total portion size required). When juice is served in place of a fruit or vegetable it must be one hundred percent fruit or vegetable juice.

If you are unsure of these guidelines or would like some suggestions, please speak with the director. If a child's lunch does not meet these requirements, we will provide the missing item. However, there will be a \$1 charge for every item that is provided.

We are unable to warm up items from children's sack lunches, so please do not send items that need heating. All lunches will be kept in the refrigerator until served. We ask that you only send one dessert with your child. No candy, please!

SNACKS

Bethany Lutheran Early Learning Center will serve two healthy snacks throughout the day. All snack is served "family style." It is considered part of the learning experience to share, say "please" and "thank you," and to stop play for a little quiet activity. If parents wish to provide a snack for the group, they are asked to notify the center.

Birthday treats must be purchased from a grocery store.

Please remember to indicate on the enrollment form if your child has an allergy to any foods.

CHILDREN'S CLOTHING

- Change of clothing: Each child must have a change of clothing to be left at school. Please include underwear, socks, pants, and shirt. Please label each item of clothing with the child's name or initials and place it inside a Ziploc bag. You will be notified when it is time to change out these clothes for the season.
- Play clothes:
 - Please allow your child to wear clothing that he/she will not be afraid to get dirty. They will naturally avoid activities if they are worried about their "best" clothes getting dirty.
 - Keep in mind that your child will use crayons, markers, and paints frequently. Even though we provide all "washable" products, experience has taught us these do not always wash out completely.

CHILDREN'S CLOTHING, continued

- Please do not send your child to school in "dress up" (costume) clothing. This also may limit his/her amount of involvement in certain activities.
- Outdoor clothing: The children will spend some time outdoors on a daily basis; please dress your child appropriately. During rainy months, please have a pair of shoes for your child to wear in the classroom. For colder weather, be sure to remember mittens, hats, coats, etc. Please label all of these items.

SPECIAL DAYS

Parties are learning experiences where we will celebrate many wonderful things that God has blessed us with. Since we are a Lutheran Early Learning Center, we will observe Reformation Day on October 31 and focus on the true significance of Christmas and Easter for Christians.

Children may want to bring a treat on special occasions such as birthdays. Birthday treats must be purchased from a grocery store.

When planning birthday parties that are not located at Bethany Lutheran Early Learning Center, please consider inviting all of the children in your child's class in order to avoid hurt feelings. If you are not inviting everyone please do not hand out invitations at the center.

ITEMS FROM HOME

Children should bring a small blanket and pillow for rest time. They may also bring a special sleep item that gives them comfort. Nap cots will be provided.

We have plenty of toys and games for the children to use, so we ask that children do not bring items from home for general play. We are not responsible for personal items that are lost or broken.

GENERAL STAFF QUALIFICATIONS

The staff at Bethany Lutheran Early Learning Center was selected based upon their understanding of appropriate childcare practices. All caregivers are encouraged to further their Early Childhood Education.

FOR MORE INFORMATION

Please feel free to call Bethany Lutheran Early Learning Center, Elementary School, or Church at 360-876-1300 with questions regarding any programs associated with the Early Learning Center, School, or Church. We will be more than happy to assist you.

May God bless your days as members of Bethany Lutheran Early Learning Center!

Katie Denney

Director, Bethany Lutheran Early Learning Center

Shu-Ting Lai

Principal, Bethany Lutheran School

Anthony Pittenger

Pastor, Bethany Lutheran Church